

SUMMARY ANNUAL REPORT FOR ELMET TECHNOLOGIES LLC GROUP BENEFITS PLAN

This is a summary of the annual report of the Elmet Technologies LLC Group Benefits Plan, a health, life insurance, dental, vision, temporary disability, long-term disability and death benefits plan (Employer Identification Number 47-2668452, Plan Number 501), for the plan year 01/01/2025 through 12/31/2025. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Elmet Technologies LLC has committed itself to pay certain Medical, Dental, Temporary disability, Healthcare Flexible Spending Account claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Ameritas Life Insurance Corp., American United Life Insurance Company and Combined Insurance Company of America to pay certain Vision, Life insurance, Long-term disability, Accidental Death & Dismemberment, Accident, Critical Illness claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2025 were \$392,542.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, at 1560 Lisbon Street, Lewiston, ME 04240 and phone number, 207-333-6182. The charge to cover copying costs will be \$5.00 for the full annual report, or \$0.25 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan: 1560 Lisbon Street, Lewiston, ME 04240, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.

Additional Explanation

Medical, Dental, Temporary disability, and Healthcare Flexible Spending Account are self-insured and not subject to ERISA reporting requirements. Contact the plan administrator for details.